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CONFERENCE CHAIR MESSAGE

A major issue faced by today's growing economies is that irrespective of allocation huge financial and human capital resources they are not able to grow as an innovation based economy. The reason behind this failure is the biased policy making towards few bright and media oriented sectors of the economy. Limiting the scope of innovation to some specific areas and fields. While most of the developing Asian world is relying on traditional sectors. The major reason behind this lack of innovation is that governments, policy making institutions and scholars are less concerned about the auxiliary fields. This platform is established to provide an equal opportunity to all fields for sharing innovative insights to meet the challenges faced by developing countries in transforming from traditional economy to knowledge based economy. By cross fertilization of ideas we the scholars of the time can help the policy makers and governments to meet the innovation challenge. This cross fertilization of ideas will provide the basis for developing an infrastructure which can serve the society in a better way. This is the main theme of this conference. "Let's help all fields grow together to serve the society in a better way".

A very special thanks to our honorable scientific and review committee for spending much of their time in reviewing the papers of this event, selecting the best paper awards and helping the participants in publishing their research in affiliated journals. Also special thanks to all the session chairs from industry, academia and policy institutions who volunteered their time and support to make this event a success. A very special thanks to the great scholars for being here with us as key note speakers, their valuable thoughts will surely open the horizon of new research and practice for the conference participants throughout the world. I am also thankful to all the participants for being here with us to create an environment of knowledge sharing and learning. I am also indebted to the collaborating institutions for playing their key role in making this event successful. We the scholars of this world belong to the elite educated class of this society and we owe a lot to return back to this society. Let's break all the discriminating barriers and get free from all minor affiliations. Let's contribute even a little or single step for betterment of society and welfare of humanity to bring prosperity, peace and harmony in this world. Stay blessed.

Thank you



during organizational change. This study was done at two financial state owned organizations, which conducted organizational changes with 539 respondents. Data was collected using Organizational Task Environment, Organizational Trust, and Change Leadership inventories. Data were analyzed using Multiple Regression Analysis. The results reveal that employee's perceptions of environment have positive and significant correlation and contribution to the way they trust their organization, and their perceptions of change leadership. Moreover, the results also show that employees' perception of the environment have the strongest contribution to change leadership, compares to the organizational trust, although the impact is not too strong. It can be concluded that, employee's perception about the external environment will have an impact on the way a leader lead the organizational change, as well as how employees trust the organization. The implications of this study can be used for management in managing organizational change, as they have to take into consideration the way the external environments is perceived by their employees, as their perception will have an impact on their trust to the organization.

Keywords: Organizational Task Environments, Organizational Trust, Change Leadership.

The Economic Origins of Neoliberalism

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Abstract

Neoliberalism is a notion which cannot be described definitively. Nevertheless, it is a notion affecting economics system in terms of its components. Taking effects since 1970, premises justifying freedom and social efficiency can only be provided by private ownership and free market; therefore, it opposes state intervention. Broadly, arguments of neoliberalism differentiate from liberal arguments, which justify classical liberalism based upon individual and firm, whereas its failure in practice causes many critical arguments. The basis of these failures is upon debating implementations of economics system that is carried on the core of neoliberalism. Neoliberalism can basically be divided into three eras: Chicago School in 1970's opposing Keynesian economics, end of 1980's Washington Consensus and since mid-1990's the era of re-discussing the regulatory role of state. This study aims to examine these three economics era which are the basis of neoliberalism. Examining the features applied for each three political economics, the failure points of neoliberal discourse can be visualized. Consequently, analysis of the economics origin of neoliberal discourse will enlighten the resolution of recent economic crisis.